LEADING THE WAY IN IMMERSIVE TRAINING.

AUSTRALIA | UNITED KINGDOM | NETHERLANDS

REALISING YOUR POTENTIAL THROUGH INSPIRED LEARNING

www.blsc.com.au
CAPABILITY STATEMENT

The Building Leadership Simulation Centre (BLSC) is a state-of-the-art 15 million dollar simulation facility that utilises a fully immersive virtual workplace, actors and observers to deliver the most powerful leadership and communication training available. Learning by doing, our participants immediately apply, practice and refine new skills.

In contrast to conventional training, a controlled simulation environment can accelerate learning while eliminating the risks inherent in a real world setting, such as injury, cost and damage to future business.

OUR WORLD LEADING FULLY IMMERSIVE PRODUCTS

Our courses cover broad ranges of professional skills and job roles. Our learning interventions are all designed to have a positive and lasting influence on the way people, THINK, ACT and BEHAVE.

- Leadership
- Safety
- Customer Service
- Coaching & Mentoring
- Sales
- Incident Response
- Human Resource Management

All courses can be contextualised and customised for different job roles and industry sectors. The BLSC is linked to the Master Builders Training Services, RTO provider number 3935. As an RTO our clients also have the option to integrate programs with the full range of qualifications on scope.

SOME OF OUR RECENT PROGRAMS:

WORKSAFE VICTORIA
Coaching and performance conversation training for 200+ middle to senior managers. Included 350 peer reviews and personality type profiling.

ACCIONA ENERGY AUSTRALIA
This program focuses on building and improving field officers skills in community and stakeholder engagement.

JAMES HARRIE AUSTRALIA
A national sales development program delivered in partnership with NATCO. Reported outcomes include: improved yields, better customer profiling and increased sales.

JOHN HOLLAND GROUP
An ongoing leadership development program delivered to 300+ existing and emerging leaders. The program is into its fifth year with amazing results.

CITYWIDE SERVICES
A fully contextualised program designed to equip front line managers with the skills and knowledge to conduct more powerful performance management and development conversations.

AUSTRALIA’S MOST POWERFUL LEARNING ENVIRONMENT

This form of fully immersive experiential learning is proven to be an ideal platform for the rapid development of critical interpersonal, social and communication skills.

- One of only three facilities in the world.
- Over 35,000 participants globally.
- Over 20 years soft skill development experience.

EXPERIENTIAL LEARNING ACHIEVES REAL BEHAVIOURAL CHANGE

Our unique learning methods provide each participant with the opportunity to achieve real and sustainable behavioural change. Each participant directly engages with specialist actors in controllable, repeatable and measurable scenarios that are delivered within a fully immersive realistic workplace environment.

This safe container allows for the rapid development of self awareness and skills through direct practice. Individual feedback is provided from our skilled observers, starting the coaching and critical reflection process. This is an extremely powerful form of experiential learning that is perfectly suited to soft skill development.

ACHIEVEMENTS

- Victorian Training Awards 2016—Winner, Small Training Provider of the Year
- Victorian Training Awards 2016—Winner, Best Industry Collaboration
- Australian Training Awards 2016—Finalist, Small Training Provider of the Year
- Australian Training Awards 2016—Finalist, Best Industry Collaboration
- WorkSafe Victoria Awards 2016—Highly Commended, Invention of the Year
- Priesig Technology Awards 2013—Best 3D Visualisation Model

KEY CLIENTS

Since opening in 2012 the BLSC has provided services to 400+ organisations, here is an example of some of the organisations we work with:

CONSTRUCTION
- John Holland
- Hickory Group
- Lendlease
- Beacon Construction
- Thess
- AMCA
- VOS
- WATPAC
- Schiavello
- Groco
- Australand
- ProBuild
- Lachgton Holdings
- Brookfield Multiplex
- Cockram
- Baulderstone
- Quantak

GOVERNMENT
- Metro Trains
- Whittlesea Council
- Level Crossing Removal authority
- WorldSafe Victoria
- Consumer Affairs Victoria
- Monash University

EDUCATION
- RMIT University
- Swinburne TAFE
- Deakin University
- Monash University
- Chisholm

OTHER
- Higgins Coatings
- Bunnings Group
- Boutique Homes
- Metricon Homes
- Bunnings Timber and Hardware

"I HAVE RECEIVED DIRECT FEEDBACK FROM OUR TEAM SINCE THE TANGIBLE OUTCOMES ACHIEVED, THE TRAINING HAS HAD A REAL IMPACT ON HOW THEY COMMUNICATE WITH A CUSTOMER"

David Pinn - State Sales Manager
(W/Tax/SA) Commercial
BUNNINGS GROUP LIMITED